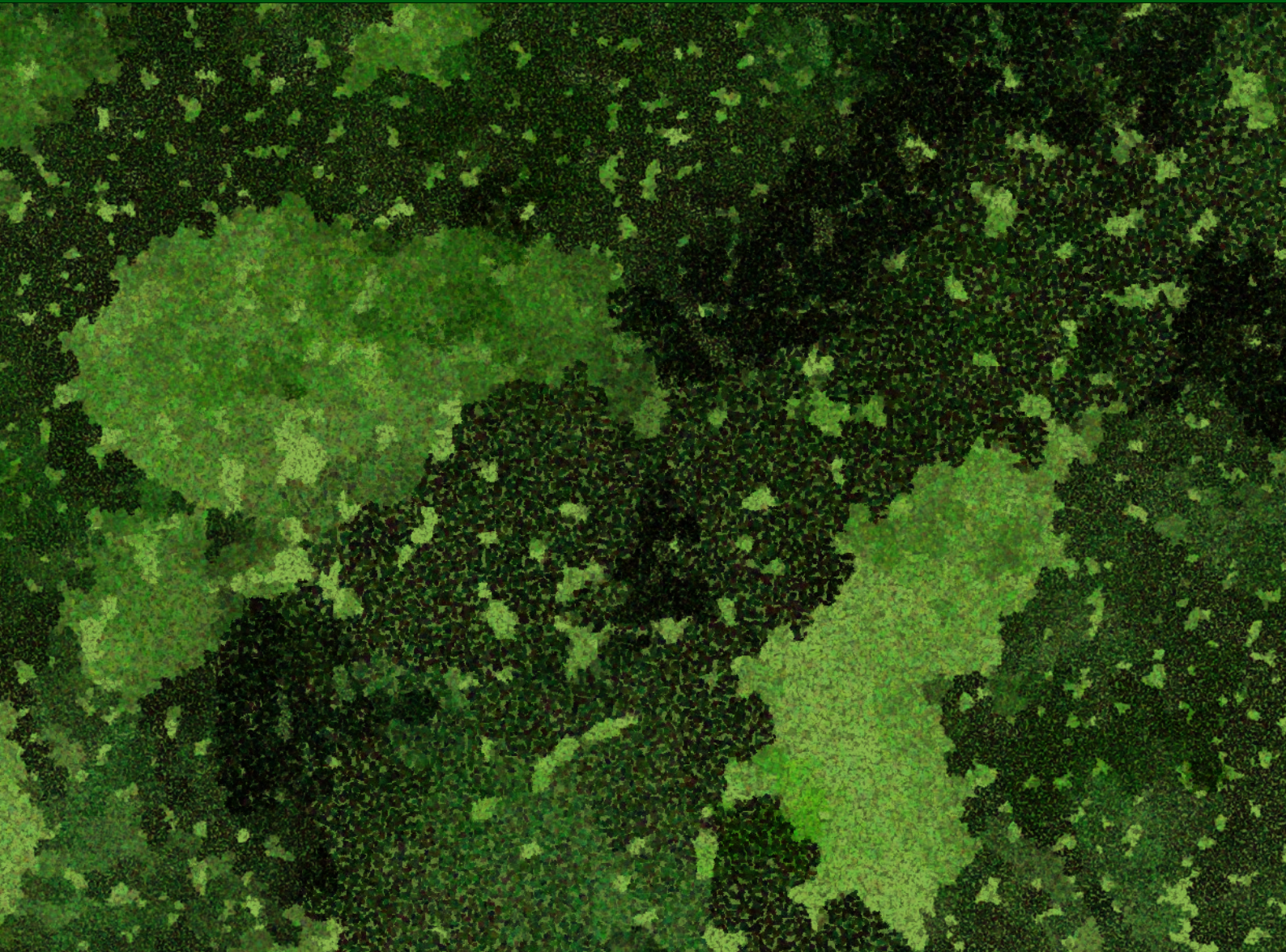
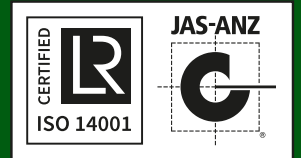


ENVIRONMENTAL POLICY



ARM Architecture is committed to creating sustainable spaces, places and communities and takes a proactive approach to sustainable design. Our clear ambition is to bring environmental awareness, protection and responsibility to all aspects of our work.

The Directors of ARM Architecture are committed to leading our organisation to excellence in the delivery of all aspects of our work in the field of environmental sustainability.

To achieve this, ARM Architecture has established a sophisticated Environmental Management System, which is supported and fully integrated into our Quality Management System.

The Environmental Management System covers all the activities, products and services of our organisation including architecture, urban design, interior design and master planning.

ARM is committed to continually improving the Environmental Management System to reflect current and changing environmental standards, accountabilities and measuring and monitoring tools.

ARM Architecture provides training to staff in all Environmental Management System policies and procedures to ensure that all staff are aware of and support the intent and commitment to sustainable practices in the workplace and in all aspects of our work.

All employees are required to read and understand this policy.

ARM Architecture is committed to minimising the impact of our operations on the environment.

To achieve this, we shall:

- satisfy environmental legislation, regulations and compliance requirements
- consider wider global impact of all our activities including those of our suppliers and customers
- consider environmental issues in all our strategies and initiatives
- protect the environment, prevent pollution, reduce waste and minimise consumption of natural resources
- raise awareness of the impact architecture and design have on the environment
- achieve environmentally sustainable design excellence for the buildings and places we design
- broaden and refine our knowledge base in this field and improve our collective skills in sustainable design
- foster a positive environmental culture in the office and implement environmentally friendly work practices
- educate, train and motivate staff to carry out their work in an environmentally responsible manner
- encourage staff to develop new ideas and initiatives around sustainability and ESD
- set and review organisational and individual sustainability objectives and targets
- maintain formal accreditation of our EMS
- continually improve all elements of our EMS
- communicate this policy so that it is understood and valued by all staff.